



Position: Qualified Mental Health Professional (QMHP)
Revised: April 19, 2017
FTE: 40 hours (full-time)
Salary: \$20.00-25.00/hour
Reports to: Clinical Supervisor
Availability: Immediate

Overview of Responsibilities

We are looking for a bilingual (English and Spanish) QMHP to provide mental health therapy, counseling, and support to Spanish speaking clients at the Community Mental Health Program of Centro Latino Americano. The clients are low-income children, youth, and adults who have emigrated recently from Latin America, and are better served when they receive therapy in the native language. The QMHP must demonstrate excellent command of Spanish and the ability to conduct an assessment, including identifying precipitating events, gathering histories of mental and physical health, alcohol and other drug use, past mental health services and criminal justice contacts, assessing family, cultural, social and work relationships, and conducting a mental status examination, complete a five-axis DSM5 diagnosis, write and supervise the implementation of a ISSP and provide individual, family or group therapy within the scope of their training. This position is supervised by the Clinical Supervisor, and its functions are supported by the Mental Health Coordinator to schedule appointments and complete the required paperwork. The agency's Assistant Director provides oversight for program.

Organizational Description

Centro Latino Americano is a non-profit, community-based organization that serves the Latino community of Lane County by providing social services, facilitating access to community services and advocating for the fair treatment. Centro maintains programs that provide direct service (addictions counseling, mental health therapy, mentoring, and basic needs assistance) as well as providing referrals and links to other community services.

Position Description

- Provide direct service to Spanish-speaking individuals. This includes conducting assessment interviews, providing on-going therapy, participating in supervision and training, and providing crisis intervention services, if needed. Services and supports should be provided in ways that are considerate of individual's dignity and respect.
- Provide on-call services for individuals in crisis in rotation with other QMHPs.
- Provide for coordination and linkage with community agencies.
- Prepare necessary service documentation and evaluation as required by the Policies and Procedures Manual, and ensure review by Supervisor and /or LMP when required.
- Attend required staff meetings.
- Maintain involvement in other agency programs.
- Pursue educational opportunities as a means of furthering professional development.



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Position Requirements

- Knowledge of the Microsoft Office Suite;
- Ability to work quickly and process significant amount of information into databases;
- Effective communication skills in English and Spanish;
- Ability to provide a holistic approach to serving clients by connecting individuals and families to other resources;
- Working knowledge of addiction treatment practices.

Required Qualifications

QMHPs must demonstrate the ability to conduct an assessment, including identifying precipitating events, gathering histories of mental and physical health, substance use, past mental health services and criminal justice contacts, assessing family, cultural, social and work relationships, and conducting a mental status examination, complete a DSM diagnosis, write and supervise the implementation of a Service Plan and provide individual, family or group therapy within the scope of their training. In addition, QMHPs must also meet the following minimum qualifications:

- Bachelor's degree in nursing and licensed by the State or Oregon;
- Bachelor's degree in occupational therapy and licensed by the State of Oregon;
- Graduate degree in psychology;
- Graduate degree in social work;
- Graduate degree in recreational, art, or music therapy;
- Graduate degree in a behavioral science field

As evidenced by previous work experience, academic background, and in-service or other training, the QMHP shall demonstrate a working knowledge of:

- The normal processes of child and adolescent development;
- Dysfunctional families and family systems counseling; and
- Mental and nervous conditions of childhood and adolescence

Other Required Abilities

Bilingual in Spanish is required, bicultural applicants strongly preferred

Application Procedure

Those interested are asked to submit a resume, application and cover letter describing how they meet the required qualifications. Applications are available at the front office or on our website at www.centrolatinoamericano.org. Please mail, e-mail or drop off applications materials to:

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